

SCVYS



STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES



We value, support and champion the voluntary sector as it strengthens local communities

SCVYS Annual Report 2022-23

SCVYS relies on our excellent staff team supported by amazing volunteers to deliver all of the work that we are commissioned to do. Our 3 key work areas are:

Capacity building
development support

Youth Engagement
programmes

PSHE Coordination
Service



Phil Pusey
Chief Executive



Debbie Mason
Operations Manager



Nic Edmonds
Impact, Data &
Evaluation Manager



Claire John
Development Team Leader



Jane Reynolds
Development Worker



Cheryl Rice
Development Worker



Rhiannon Heming
Development Worker



Sean Turner
Youth Engagement
Co-ordinator



Natalie McGrath
PSHE Co-ordinator

We welcomed TeeJay Dowe to our Board of Trustees in January 2023 and she brings with her both a passion for young people and a range of business development skills which complement the knowledge and expertise of other trustees.



Executive Summary

As the sector continues to recover and reset following the pandemic, conditions remain challenging with the Cost-of-Living Crisis placing further stresses on the sector, as well as those who rely on it.

Volunteering in SCVYS member groups remains slower to recover than participation, although national campaigns such as the Coronation inspired #TheBigHelpOut will encourage people to try volunteering out or return to it following a break. The National Council of Voluntary Organisation's (NCVO) annual snapshot of volunteering called "Time Well Spent" echoes our local intelligence and suggests the vast majority of us volunteer because we enjoy it and it enables us to meet new people and make friends and we feel that we are making a positive difference.

We would like to take this opportunity to thank our partners and funders for their support during the year, including Key Systems Ltd for their kind donation which was advocated for by one of our members Stafford Welcomes Refugees.

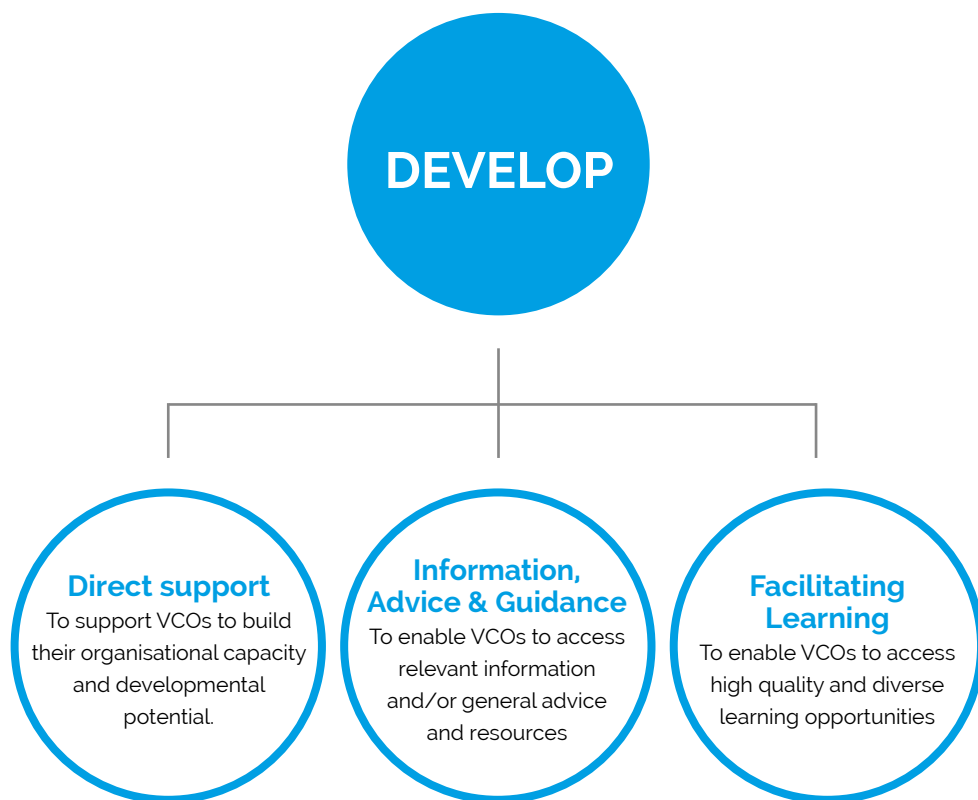
SCVYS performance highlights:

- **Regular participation of local children and young people in SCVYS member group activities was 35,641.** This was a significant increase on the previous year, and 10% up on pre-pandemic levels illustrating the resilience of the sector and the desire of young people to get involved in positive activities.
- **934 volunteer roles in SCVYS member organisations are filled by young people under 18, just 6% lower than pre-pandemic levels.** Whereas overall volunteer numbers were down 3% on pre-pandemic levels at 8,987. This represents a significantly high level of retention, as volunteering levels nationally are down more considerably, which is a credit to both local people and member groups.
- The number of **paid roles employed** across our membership **continued to increase**, now registered at 795. This has risen from 606 in 2020 and 676 in 2021.
- **£3,573,116 of funding** was accessed by the local Children, Young People and Family's sector, helped in many cases by SCVYS promotion of and signposting to available funds. Many funders were transitioning from pandemic response funding to new priorities during this time period.
- **72% of SCVYS members were confident about the future sustainability of their groups.**
- Rating of SCVYS support remained high at **89% of members** scoring us at **8 out of 10 or higher.**

The most pressing support needs for members continue to include funding, safeguarding support including DBS checks, finding affordable and suitable venues, volunteer recruitment and finally accessible and affordable training. This included the need for Emergency First Aid, Food Safety, Safeguarding and Youth Work skills.

Strategic Objective 1

Supporting Sector Strength and Sustainability



Direct support

Direct support from the development team comes in many forms, and relies on the team being knowledgeable, responsive and proactive in engaging with our member organisations.

During 2022-23 136 groups received direct one to one support from a Development Worker, including help with policies and procedures, governance, volunteer recruitment and sourcing funding.

Over 60 member organisations were supported with a health check review. These help organisations to reflect and evaluate, as well as prepare for potential challenges that can be identified early.

Case Study: Chesterton Youth Club

Chesterton Youth Club is an independent junior and senior youth club run by 20 volunteers and supporting around 320 young people each week. They are based at Chesterton Vision Youth Centre but temporarily closed facing the loss of the building post-pandemic due to lease issues and increasing costs.

In 2021, discussions took place with Staffordshire County Council as to how the youth club could take on the lease permanently. Over the following year, with support, advice and guidance from SCVYS, a new committee was formed, Charitable Incorporation Organisation status was applied for and a new lease negotiated at an affordable rate, so that the youth club could reopen its doors to the young people of Chesterton.


SCVYS continues to support them with funding opportunities to enable them to pay for ongoing running costs.

“ Our Development Worker has been very professional & knowledgeable and also helped us out with various situations that we have never been in before. I just want to say a massive thank you we couldn't have done it without you. Thank you for your continued support over the years it has been very appreciated. ”

“ Our Development Worker knows our organisation so well and is in regular contact sending through appropriate funding sources and opportunities for training. She is fundamental to our success as an organisation enabling us to better support our communities. ”

Information, Advice and Guidance

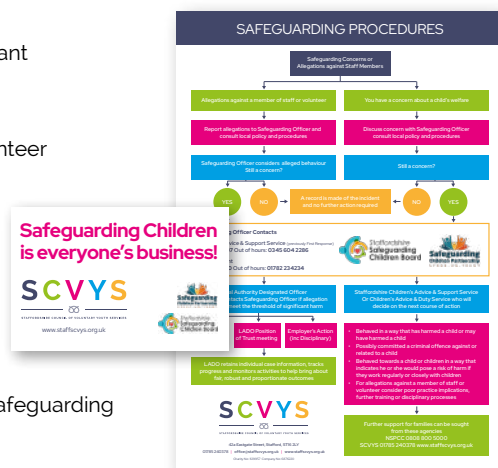
Funding is always one of the main support needs identified by our members. This is a snapshot of what we have done to help:

- Introduces a monthly E news focused solely on FUNDING.
 - Delivered a Funding Fair with almost 50 organisations in attendance.
 - GRANTfinder searches utilise software which takes key information from an organisation and their funding requirements and matches this to the most likely funders currently open to applications. If this of interest, your organisation does not need to wait for another event, as our Development team are ready and able to run these searches as and when you need them.
- 



Safeguarding is also important to members as it is often seen as a complex and ever-changing subject area: This is what SCVYS did to help members during the year:

- Produced a specific Safeguarding update with a checklist of actions for members to help ensure groups had made all the relevant updates to remain fully compliant.
- Our popular Safeguarding poster and Volunteer Card resources were refreshed following changes in the local support system.
- Undertook 476 DBS checks for local staff and volunteers of local organisations supporting children and Young People.
- Support Helpline to assist members with safeguarding advice, guidance or concerns.



Venue Support is becoming more and more critical for members as appropriate, affordable and accessible space becomes harder to find in the right areas. Here's just one example.

Case Study: 1st Hednesford Scouts

The Scouts had been looking for a new venue for seven years without success due to multiple challenges with their existing premises, not least it's size. After scoping the need SCVYS was able to provide support through information, advice and guidance as and when requested across a range of subjects including leases, insurance and funding. After a couple of dead ends regarding potential new premises, SCVYS was finally able to link the group with another member organisation, Create Church, who were moving out of the former Huntington Youth Centre and the Coal Board who own the property.

Securing the building ensures their future is sustained and they can continue to deliver sessions as well as develop new sessions meaning there is now an increased local offer for young people in the Huntington area. A community venue has been protected, and the Scouts old venue is being offered to another community group who have also been displaced, to ensure their future in the community.

Volunteer recruitment: SCVYS members rely on 8,987 volunteer roles being filled, and most could do with more people to help in one way or another. Reduction in volunteering post pandemic is a national issue, although the 3% loss in SCVYS members is lower than elsewhere.

Other surveys suggest that people want to volunteer and contribute back to their communities, with almost 1 in 4 young people wanting to volunteer.

As part of King Charles's Coronation celebrations, a campaign was devised to increase volunteering called #TheBigHelpout. Lots of organisations registered opportunities, and people can go and find places to volunteer through the [online portal - thebighelpout.org.uk](https://thebighelpout.org.uk)

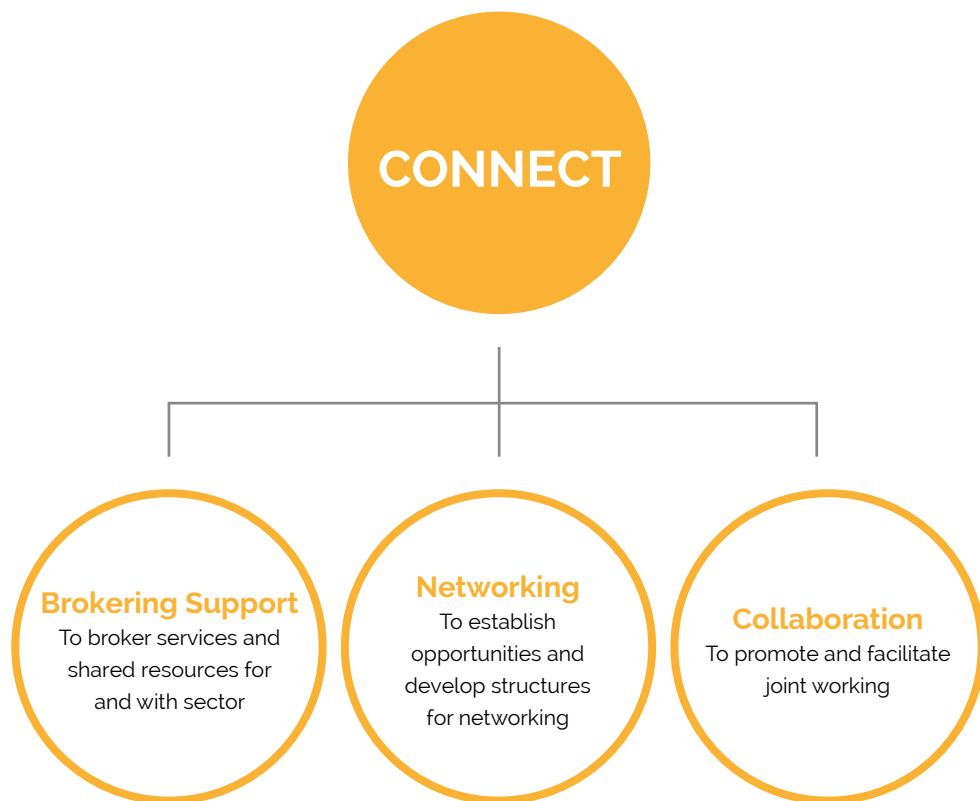
SCVYS continue to promote our members volunteering vacancies as groups make us aware of their requirements. Interestingly, of the 289 volunteer DBS checks SCVYS processed during the year, 86% were individuals newly recruited to the role – a positive indicator of people accessing new volunteering opportunities.

Facilitating Learning

In terms of our facilitating learning function, SCVYS have supported our members to access 313 free training places during the year. As a result participants have upskilled in Emergency First Aid, Food Safety, Children's Safeguarding Awareness, DBS Disclosure & Eligibility and PSHE & Homophobia.



Furthermore, SCVYS have delivered two one-day Introduction to Youth Work courses supporting 26 participants. Through our regional and national networks, 5 local individuals have successfully completed a Level 2 Youth Work qualification, 4 of which also went on to complete their Level 3.



Brokering - when SCVYS tries to bring together different organisations for mutual benefit.

The Turnaround Project is a Ministry of Justice programme seeking to procure mentoring and informal education support to young people who have come into some kind of contact with the criminal justice system. In Staffordshire we advocated that the voluntary sector was well placed to deliver the programme. As is often the case, the timescales were extremely tight, however by providing the right kind of information to the sector, 9 organisations signed up to deliver on Phase 1, which needed to be fully in place by the end of March 2023. This protected around £100,000 of funding which would otherwise have been returned to London.

Phase 2 is worth £550,000 and will be available for the sector to apply for over the next 2 years. SCVYS has also brokered conversations between the sector and the County Council on the challenges of Children's Placements. We understand that a couple of pilot projects are being trialled at present, and many more conversations have begun around how the sector can help achieve both better outcomes for local children and young people, as well as potentially saving the Council money too.

Networking

SCVYS has utilised both face-to-face and virtual means to support networking. Here are some highlights from the last 12 months:

- 40th Anniversary Celebration Event
- Virtual AGM
- Funding Fair
- Locality meetings and networks



Collaboration

Another core function of SCVYS development work is to enable healthy collaboration that both strengthens and improves relationships between organisations and increases the support available for local children, young people and families. Here is just one example of SCVYS helping two organisations to collaborate which clearly illustrates the ongoing positive impact on both organisations, as well as enhancing the outcomes for young people that they both support.

Case Study: Vysions Youth Service & Rugeley Rifle Club

Vysions Youth Service, based in Brereton near Rugeley, has been running for several years delivering sessions throughout the week, however it was identified that young people would benefit from more positive activities over the school holidays.

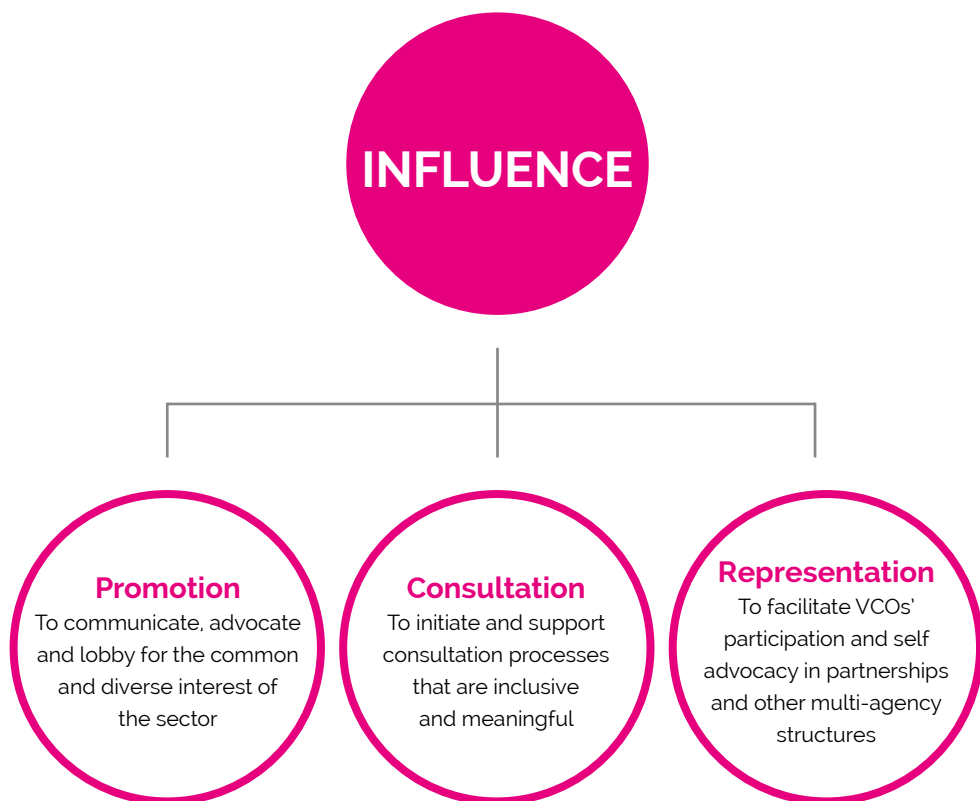
SCVYS, alongside other information, advice and guidance, linked Vysions with Rugeley Rifle Club, another SCVYS member to explore working together. They ran an initial summer programme in 2021, followed by taster sessions at the Rifle Club for young people to develop their skills and to increase confidence.

The relationship has flourished with the groups now working closely to deliver successful Holiday Activities and Food programmes across various school holidays supporting 120 young people. 15 young people from Vysions have also joined the rifle club as members, and young people have volunteered to paint a mural and join in other work parties to support the club and enhance the skills of volunteers.

Future collaborations include a new youth drop-in, a 3rd joint summer programme and an intergenerational warm space this winter.



“Our development worker puts us in touch with other charities and links us up when we can support each other.”

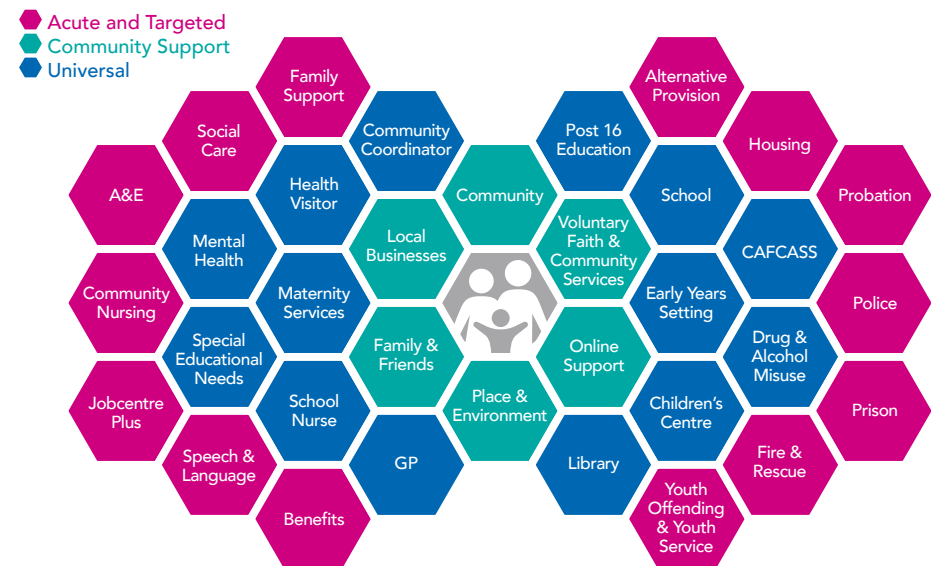


Representation of the sector

Representing such a vibrantly diverse sector is both a privilege and a challenge. Within the limits of our resources, SCVYS seeks to influence partner agencies on their current work with and future plans for children, young people and families at District, County and Pan-Staffordshire level. One example of our involvement is within the Early Help agenda. In the last 18 months, SCVYS has been a core contributor to the new [Early Help Strategy](#) and are extremely proud that we have a document that is easy to read and understand and clearly shows that all of us, whatever our role, has a part to play in ensuring families get the right help, in the right place and at the right time in Staffordshire.

The emergence of local Family Hubs will help to make this aspiration a tangible reality in the places where it is needed most across the County.

The Early Help System



Opportunities to represent the sector within both Health and Violence Reduction partnerships have developed significantly this year, and work on the Support for Young People agenda continues to gather pace and momentum with the production of a Sufficiency Statement.

SCVYS was able to contribute our membership census data, as well as undertaking desktop research to identify a further 532 regular activities for children and young people, mostly delivered by the private or sports sector. The findings of the Sufficiency Statement will determine the partnership priorities moving forwards.

“ SCVYS is the voice of small charities and voluntary organisations and an important link with councils and decision makers. ”



Promotion of the Sector

In June 2022, SCVYS and some of our member groups were honoured to attend the Platinum Jubilee Garden Party alongside hundreds of people representing the local voluntary and community sector across the County, as part of the Staffordshire County Show.

SCVYS was also represented at the Platinum Jubilee Concert at Buckingham Palace in June, and four young people from Staffordshire who are active young volunteers attended the recent Coronation Concert at Windsor Castle.

These are once-in-a-lifetime events which recognise the wonderful contribution of so many people to our local communities especially to children and young people.



Consultation with the sector

During the latter stages of 2022, SCVYS sought to gain a snapshot from a sample of its members to understand the impact the cost of living crisis was having. From the 59 members spoken to as part of their health check review:

64% stated 'Yes' the cost of living crisis was having an impact on the running of its group / organisation. 36% stated 'No'.

The impacts they communicated included:

- Increased utility costs and venue hire charges
- Participant and family affordability to attend activity sessions leading to reduced attendance for some groups.
- Increased costs for session consumables
- Increased demand for services and support
- Impacts on staff/volunteers e.g. mental health
- Donations have decreased

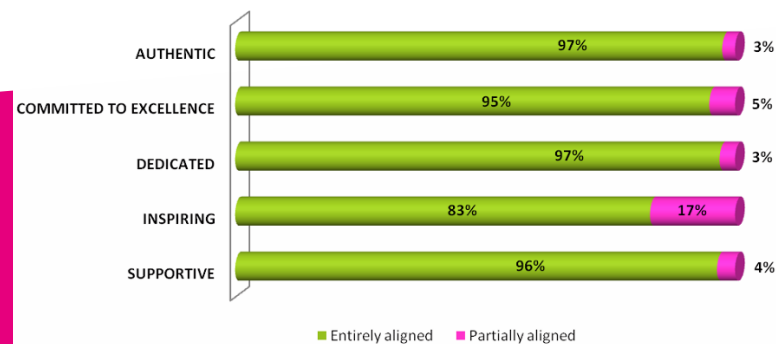
Despite these challenges, **69% stated they were 'Very Confident' and 29% were 'Somewhat confident'** their group would remain viable post the Winter period. The reasons cited for this optimism included:

- Healthy levels of reserves for some organisations
- Recent successes in funding applications
- Increased referrals via schools who are funding their work
- No building overheads (for those who don't lease/own premises)

This snapshot supplemented our core annual Census exercise which further highlights our member's mid-term support/training needs, enabling us to be responsive in building their resilience.

This year we requested feedback on our organisational values from members, asking if they recognised them during their interactions with us. The results were extremely encouraging and we have used them in the development of our new 3 year plan, which we will come to later.

How aligned do you think SCVYS are to its Values?



Strategic Objective 2

Be the go-to youth organisation in Staffordshire

Personal, Social, Health and Economic (PSHE) Education Coordination Service

This service covering Staffordshire and Stoke on Trent is now 18 months old. Here is some key impact data covering the areas of work that have been prioritised.

Support, Advice & Guidance

In year one, the service has developed five key elements offered to education partners to ensure consistency in delivery against national best practice.

PSHE Digest - a monthly newsletter giving information about resources, training opportunities, updates from local and national partners.

PSHE Leads Meetings - Half-termly meetings focusing on different aspects of PSHE education best practice, giving PSHE Leads a safe space to share challenges, ideas and meet people in similar positions Pan-Staffordshire.

PSHE Practice Development Sessions - Monthly meetings (term-time only) to support anyone who delivers PSHE education to increase their knowledge and confidence in different topics covered by the curriculum.

... & PSHE series - Localised series of professional guides to support linking the topic to curriculum and statutory guidance and also information to upskill staff delivering PSHE with information about signposting & statistics.

Best Practice guides - Information to advise and guide education providers in implementing best practice in their own settings.



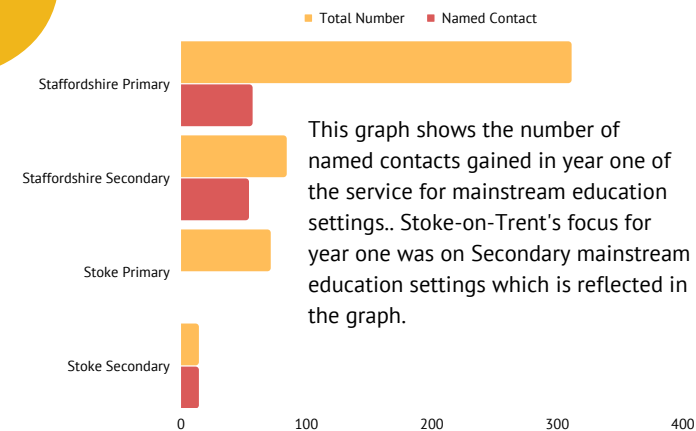
MEETINGS ARE INFORMATIVE AND PROVIDES OPPORTUNITIES FOR Q&A AND YOU CAN STAY ONLINE AND RECEIVE BESPOKE INFORMATION.

723

INDIVIDUALS ON THE MAILING LISTS FOR THE PSHE DIGESTS ACROSS STOKE-ON-TRENT AND STAFFORDSHIRE.

5

... & PSHE PROFESSIONAL PACKS CREATED AND PUBLISHED: CRIMINAL EXPLOITATION, KNIFE CRIME, ROAD SAFETY, FIRE SAFETY AND SEXUAL HEALTH.



This graph shows the number of named contacts gained in year one of the service for mainstream education settings.. Stoke-on-Trent's focus for year one was on Secondary mainstream education settings which is reflected in the graph.

external providers resources training exploitation misogyny statement nudges knifecrime sexualisedbehaviour light

Stoke-on-Trent's requests were mainly for resources, support on training or external providers or guidance around parents and carers right to withdraw from sex education.

8

PSHE LEADS MEETINGS HAVE BEEN HELD. TWO OF WHICH HAVE BEEN PAN-STAFFORDSHIRE.

I FIND THE LINKS TO RESOURCES VERY HELPFUL, FOR EXAMPLE IN THIS MONTH'S NEWLETTER, THE SLEEP RESOURCE IS EXCELLENT, AS IS THE LINK TO THE PERIOD LIVE SESSION. I FIND THE NEWSLETTER VERY ENGAGING.

assembly bodyimage guidance knifecrime parents resources sexualisedbehaviour support vaping withdraw

Staffordshire requests were mainly for resources, support on best practice or guidance around parents and carers right to withdraw from sex education.

2

BEST PRACTICE GUIDES PUBLISHED - ASSESSMENT AND QUALITY ASSURANCE.

1

PRACTICE DEVELOPMENT SESSION TOOK PLACE IN YEAR ONE.

I MET WITH MY LINE MANAGER TO DISCUSS THE ASSESSMENT BEST PRACTICE DOCUMENT PROVIDED IN THIS NEWSLETTER- IT IS REASSURING THAT OUR SCHOOL'S APPROACH TO ASSESSMENT IN PSHE MIRRORS THE GUIDANCE WITHIN THE DOCUMENT.

For the full version of the Year 1 Impact Report, contact Natalie McGrath – natalie@staffscvys.org.uk or visit www.pshestaffs.com

*EOY1 education reflection survey sent to 723 providers via PSHE Digest. 1.11% completion rate.

“ The project has completely changed me as a person from enjoying my comfort zone and not pushing myself to a person who is willing to try all opportunities that come my way regardless of if I believe I will enjoy myself. I am extremely happy to have experienced the camp and it will be something I'll remember for the rest of my life as one of the greatest experiences of my life. ”

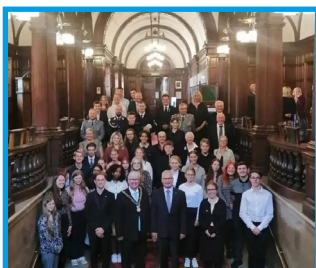
Harry – Bremen participant

Bremen 2022

This year marked the 60th anniversary of the camp in Staffordshire, and the eighth that SCVYS has organised. It was great to be back together in person after 2 virtual camps during the pandemic.

33 Young people from Germany (19) and Staffordshire (14) spent two weeks together working around the theme of peace and reconciliation. Young people enjoyed the project with 43% reporting an increase in personal confidence, 93% saying their knowledge had increased, whilst 47% said their skills had increased.

Alongside SCVYS, the key partners are Staffordshire County Council and the Volksbund (German War Graves Commission). SCVYS were extremely thankful for the support of 2 youth workers from Staffordshire Clubs for Young People in delivering the programme this year. Representatives of the Royal British Legion and Staffordshire Regimental Association were again involved throughout, and the Kingswood Trust in Albrighton provided our accommodation.



Wham Plan

WHAM is a short training course, co-produced by young people and staff from Child and Adolescent Mental Health Services (CAMHS), which supports young people's understanding and self-management of their own emotional wellbeing. Ideally it is delivered by young people to their peers. Young people are also able to get involved in evaluating the material and developing new content.

The plan was delivered to 172 young people during the last 12 months by 4 different organisations including SCVYS. 100% of young people who started the course, completed it and 100% felt confident to share their learning with their peers.

64% showed a positive change in their mental wellbeing score from the start of the course to completing it (using WEMWBS).

For more information on the Wham Plan or to access the free resources to support young people you know contact Sean Turner on sean@staffscvys.org.uk or 01785 240378.



“ Can I just pass on my thanks to Alana & Fran for today's WHAM training. It was thoroughly enjoyed by the students (and myself) and we are looking forward to using it within school and the wider community already. ”

Walton High School, Stafford

Strategic Objective 3

Children and Young People's Voice

Here are two examples where SCVYS has supported partners with hearing the voice of specific groups of children and young people.

Autism+ Key Worker Pilot

During these 12 months, SCVYS completed a 2 year project supporting the development of an Autism Key worker support service with Health Commissioners.

1. In 2021, we undertook some engagement with children and young people to help match the service to the expressed needs of the those who might receive support.
2. 12 months later we compiled a "You said, We did" report based on feedback from the service managers and frontline practitioners from the Autism Key Worker service identifying how the support on offer had been designed and influenced by the voice of children and young people from the previous year.
3. Finally, to close the feedback loop, we spoke to families and tested that the support they had received matched up to what the service said was on offer, and to identify anything that could be further improved. The feedback here was extremely positive with the support on offer making a real difference to families at crisis point.

These reports will help to inform decisions about future funding for the support service, as well as any service improvements.

Staffordshire Co-production Promise

We are now almost 12 months into this piece of work with a launch date scheduled for September. The work has 3 main strands:

1. Communicate and align with all other co-production work streams across the system to ensure consistency of approach.
2. Co-produce with children, young people, parents/carers and professionals a visually appealing one page easy to read Co-production Promise for Staffordshire which includes a local definition, locally identified principles to inform our approach, and which is signed up to by all agencies working with children and young people.
3. Create a toolkit for local professionals to support them to choose when co-production is the best tool available and how to do co-production well, and to use a local co-production kitemark for any piece of work meeting the criteria.

Once launched, the hope is that the Promise will result in a better experience for families who need to access support, but often must fight every step of the way to get any kind of help. If so, it will have helped improve practice at all levels and indeed driven a much-needed culture change where those receiving the support are continually placed at the heart of all decision making.

In addition to gathering the voice of specific cohorts of children and young people, SCVYS is often asked to engage with all children and young people at times. Here are some examples of our work in this area:

Violence Reduction Strategy Refresh

From January to April 2023, SCVYS undertook an engagement exercise to gather the voices of young people in relation to their concerns around violence in their local community and online. Over 1,600 young people from Staffordshire and Stoke-on-Trent completed the survey or were involved in qualitative conversations around the subject (facilitated by SCVYS member Dizzy Heights).

SCVYS has now compiled the final report which has been published prior to the Violence Reduction Alliance conference at the end of June, with the findings and recommendations informing the new priorities within the local Violence Reduction Strategy due to be signed off later this year.



Lichfield District Youth Council

SCVYS supported the start-up and development of Lichfield District Youth Council with advice and guidance, ensuring as broad a representation of young people as possible by making connections to a wider group of youth settings and providing support for those who need it to be able to participate. SCVYS remains involved and will help young people to inform future agendas and develop shared priorities as this group becomes more established.

SCVYS will also provide opportunities for young people to progress to countywide or national representation if they would like to.

Current projects:

1. Staffordshire Young Community Researchers is being delivered with Staffordshire University and involves young people adapting a community research tool used with adults so it can be used with and by young people. The project will begin to explore any potential links between young people's current state of emotional wellbeing, and any impact on this of the climate change emergency and predictions relating to the next 30 years.
2. We are also working with Staffordshire Moorlands District Council to raise climate literacy among local young people and embed their learning through a youth debate style event followed by some social action in their community.

As these projects have only just started, we will report more next year, but if you want to know more or get involved, please contact Sean Turner – sean@staffscvys.org.uk

“ SCVYS champions the children and young people of this county, valuing the work of the voluntary sector and supporting it to be resilient to challenges. ”

As part of our 40th Anniversary, SCVYS invested £20,000 from our Endowment Fund into a small grants scheme administered through Staffordshire Community Foundation, who matched £10,000 of their own funding into the scheme. In total, we gave out 61 small grants of around £500 and here are just a few examples of how the funding was used.

Cheslyn Hay Table Tennis Club supports all ages but wanted to encourage more children and young people to take up the sport to improve their wellbeing and fitness. The funding they received has gone towards the additional costs associated with running additional sessions including extra equipment and resources.

Andrew Beastall, Head Coach said 'We were delighted to receive this grant. We now open more hours which means more kids can come along'.



FISH 2013 has largely been inoperative since the end of 2019, due to the pandemic and medical vulnerabilities of volunteers and their family members. The grant from SCVYS has made a huge impact enabling them to regain financial stability and to purchase some much-needed equipment. They are the only local Angling Development Club, so offering quality, safe coaching to young people is vital.

FISH founder, John Anderson said, "As grants go, this represents good value for SCVYS and makes a massive difference to our humble little club. Thank you for your ongoing support. It is much valued and appreciated."



Spark to your Success used their grant money to host a 4-day residential programme named "Careering into the Future" supporting a group of 17-21-year-olds to empower them and increase their chances of employability.

Teejay Dowe, founder and leader of Spark to your Success said, "Thank you first of all for the money we received, it will really help these young people with their confidence, communication, teamwork and other soft skills, and will help to open doors for them as they seek employment in the future"



Stoke Sea Cadets used their grant for helmets for their water-based activities enabling more cadets to take to the water at the same time. During the summer months cadets have been able to both kayak and canoe from the Unit HQ on parade nights on the adjacent Cauldron Canal.



The Friends of Hednesford Park used the grant to pay for a Graffiti workshop at their Easter Event, aimed at local young people aged from 5-16. Everyone learned graffiti art skills around a theme of climate change and Bee protection and feedback suggested they all enjoyed the day. The graffiti project was very popular and able to accommodate the littlest people which was fabulous.

Lynn Evans, project worker said, "We would like to sincerely thank SCVYS for the support and the funding, it is so nice to provide an activity that appropriately and effectively engages the teenagers and also dramatically improves the look of the park."



Period Power supports organisations with free feminine hygiene products, ensuring women and girls have access to everyday items especially when faced with the dreadful choice of feeding their families or buying sanitary products.

SCVYS grant enabled the group to top up the stocks at several local groups including Stafford Town Football Club and Midland Heart Housing Association.



Staffordshire Clubs for Young People as a charity rely heavily on funding to enable us to pay for venue hire for our Youth clubs. The SCVYS Anniversary fund contributed to our Butt Lane Youth Club sessions which have become very popular

“ Through SCVYS we are supported, encouraged, resourced but also our voice is heard and our impact seen and understood. SCVYS really understands the challenges we face as a result and are able to support and advocate for us. We really appreciate it. ”

New Strategic Plan on a Page 2023-2026

This year SCVYS has been reviewing and evolving our 3-year strategic plan on a page. This involved the engagement with member organisations around our values, as well as Trustee and Staff events to discuss, debate and progress each element of the plan. The results are below, with the main differences being an added clarification on the Vision statement, some updated wording of our mission statement to keep it easy to both read and understand for all our stakeholders.

The values engagement identified that members didn't easily identify with the word AUTHENTIC, so we have used words which are often used by our members (KNOWLEDGEABLE and REASSURING) in their feedback to us.

SCVYS is determined to fully deliver the above plan, to continue to be a vital support to the fantastic local voluntary youth and children's sector, and to enable safety, strength and sustainability for many more years to come.



If you are new to SCVYS or have spotted another opportunity to connect for mutual benefit, do get in touch at office@staffscvys.org.uk or call us for a chat on 01785 240378.

“ SCVYS models best practice, shares good learning and builds links which is so important in keeping voluntary organisations supported, engaged and enthused. ”

Our Vision



A county where all children and young people thrive and their value and contribution are recognised.

Our Mission



Supporting the children and young people's voluntary sector in Staffordshire to be safe, strong and sustainable.

Our Values



- Committed to Excellence
- Inspiring
- Reassuring
- Knowledgeable
- Dedicated
- Supportive

Our Strategic Objectives

Support the growth of a safe, strong and sustainable children, young people and family's voluntary sector through a high-quality offer.

Further establish our role as the specialist children and young people capacity-building organisation in Staffordshire.

Promote and encourage a person-centred approach across the children and family's system that values the voice of Children, Young People and Families in improving support and services.

High Level Outcomes

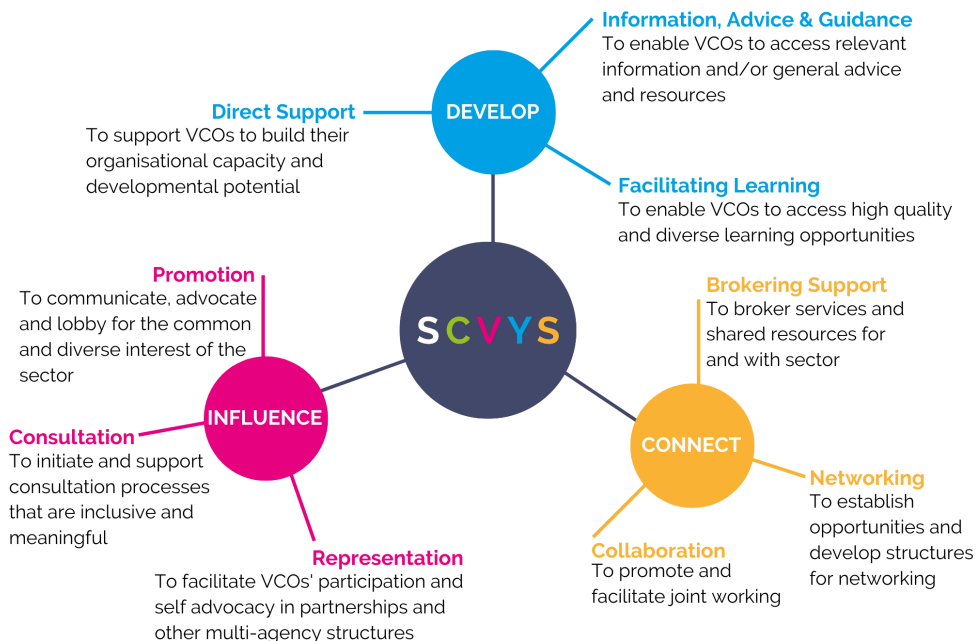
A thriving Children, Young People and Family's voluntary sector that is strong, safe and sustainable.

Strengthened communication, trust and influence across strategic and operational partnerships.

Staff and volunteers working with children, young people and families have increased skills and confidence.

Consistent, high-quality support available for children, young people and families in Staffordshire.

Strategic decision-making and service development is increasingly improved by good utilisation of the voice of Children, Young People and Families.



SCVYS



STAFFORDSHIRE COUNCIL OF VOLUNTARY YOUTH SERVICES

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Ensuring the development and recognition of a vibrant, sound and diverse voluntary sector, focusing on support for Children, Young People and Families

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